# ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

#### Present-

The Hon'ble Justice Ranjit Kumar Bag

& The Hon'ble Dr. Subesh Kumar Das

### Case No - <u>OA 20 OF 2016</u>

#### **Bijoy Kumar Sinha** <u>Vs</u> The State of West Bengal & Ors.

Serial No. and	Order of the Tribunal with signature	Office action with date
Date of order.	2	and dated signature of parties when necessar
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00	For the Applicant : Mr. C. Dutta, Learned Advocate.	
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11.07.2018	For the Respondents : Mr. M.N. Roy, Learned Advocate.	
	For the AG (A&E),WB : Mr. B. Mitra, Departmental Representative.	
	A departmental enquiry was started against the	
	applicant on May 20, 2008 by Special IG & DIG, IB,	
	West Bengal when the applicant was working as	
	Assistant DIB, Bankura in the establishment of	
	Superintendent of Police, District Intelligence Branch,	
	Bankura. The said departmental enquiry was	
	concluded and 2nd Show Cause Notice was issued to	
	the applicant on June 4, 2012 by the respondent no. 2	
	(a). The reply to the 2 <sup>nd</sup> Show Cause Notice was given	
	by the applicant on April 2, 2015. However, no order of	
	punishment was imposed on the applicant, though the	
	respondent no. 2 (a) proposed punishment of pension	
	cut @ 5% for a period of 5 years as the applicant retired	
	from service on October 1, 2008. The applicant has	
	prayed for direction upon the respondents to disburse	
	gratuity and other pensionary benefits along with	
	interest on delayed payment of gratuity and pensionary	
	benefits.	
	Having heard Learned Counsel representing both	
	parties and on consideration of the materials on record,	

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we find that punishment has not been imposed on the applicant in spite of giving reply to 2<sup>nd</sup> Show Cause Notice on April 2, 2015 and thereby gratuity and pensionary benefits have not been released in favour of the applicant. The Superintendent of Police, Bankura being the Pension Sanctioning Authority of the applicant is not in a position to forward the case of the applicant to AG (A&E), West Bengal for disbursement of pension as punishment has not yet been imposed on the applicant even after giving reply to the 2<sup>nd</sup> Show Cause Notice.

Under the above circumstances, we direct the respondent no. 2 (a), Principal Secretary, Department of Home (Police), Government of West Bengal to impose punishment on the applicant on the basis of 2<sup>nd</sup> Show Cause Notice dated June 4, 2012 and reply to the same submitted by the applicant on April 2, 2015 within a (eight) weeks period of 8 from the date of communication of the order and to communicate the same to the applicant and Superintendent of Police, Bankura within a period of 2 (two) weeks thereafter. The respondent no. 2 (d), Superintendent of Police, Bankura is directed to take necessary steps for release of gratuity and other pensionary benefits including GPF, if not disbursed in the meantime, within a period of 12 (twelve) weeks from the date of receiving order of imposition of punishment on the applicant and to communicate the same to the applicant within a period

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	of 2 (two) weeks thereafter.			
	The applicant is directed to con			
	copy of the order along with copy of orig			
	and annexures thereto to the responder			
	respondent no. 2 (d) by Speed Post with			
	(two) weeks from the date of this orde			
	which this order stands cancelled.			
	With the above direction, the orig			
	is <b>disposed of.</b>			
	Let a plain copy of this order be s			
	parties.			
		R. K. BAG )		
	MEMBER(A)	MEMBER (J)		
Sanjib				
Suijib				